

Kobault Films LLC – Kobault Films Academy Charter

1. Mission Statement

Kobault Films Academy exists to empower storytellers by providing students with hands-on training in digital media. Through structured mentorship and real-world experience, the Academy builds pathways into creative careers and encourages responsibility and continuous learning. Kobault Films Academy is the education division of Kobault Films LLC.

2. Program Structure

Learning Pathway

- **Observer** - Shadow Kobault professionals, learn terminology, assist with safe, simple tasks.
- **Crew** - Support setup, cables, logistics, and guided practice in lighting and audio.
- **Operator** - Begin supervised operation of equipment and contribute to real projects. Eligible for Ready Certification.
- **Creator** - Produce portfolio-ready work, take on leadership roles, and pursue Advanced Certification.

Entry Points

- Public schools (after-school or extracurricular partnerships).
- Private schools (enrichment programs).
- Homeschool networks and direct parent enrollment.

3. Participation Standards

- **Application Process:** Students apply with a short essay, recommendation, or interview to ensure genuine interest.
- **Milestone Advancement:** Progression requires attendance, skill demonstration, and portfolio completion.
- **Code of Conduct:** Respect, safety, and professionalism are mandatory.

4. Incentives & Equipment Policy

- **Merit-Based Awards:** Gear and privileges awarded for milestones, not guaranteed.
- **Loan-to-Own Model:** Equipment may be loaned during training; ownership transfers only upon completion or demonstrated commitment.
- **Sponsorship Gear:** Businesses may fund equipment packages; Kobault Films Academy retains discretion over distribution.
- **Fallback Rule:** If a student exits early, all gear and sponsorship benefits remain with the Academy.

5. Community Integration

- **After-School Focus:** Designed as an extracurricular program, not tied to school curriculum.
- **Showcase Events:** End-of-program exhibitions highlight student work and recognize achievement.
- **Partnerships:** Schools and community groups collaborate to provide access and support.

6. Revenue & Sponsorship

- **School/Parent Fees:** Participation fees structured for sustainability.
- **Business Sponsorships:** Tiered sponsorships (equipment, scholarships, program branding).
- **Grants & Foundations:** Pursue workforce development and arts education funding.
- **Content Creation:** Document the Academy itself for Kobault’s channels and community engagement.

7. Legal & Risk Management

- **Educational Framing:** Students are learners, not employees.
- **Parental Consent & Waivers:** Cover liability, media usage, and IP ownership.
- **Insurance Coverage:** Ensure liability policies extend to minors.
- **Child Safety Protocols:** Two-adult rule, no unsupervised one-on-one interactions, clear reporting procedures.

8. Governance & Oversight

- **Academy Director:** Oversees curriculum, safety, and compliance.
- **Advisory Board:** Includes educators, industry professionals, and community reps.
- **Annual Review:** Evaluate safety, educational outcomes, and financial sustainability.

9. Fallback & Continuity Rules

- If a student withdraws, Kobault Films Academy retains all equipment, sponsorships, and program assets.
- If a school partnership ends, the Academy may continue offering the program directly to students/parents.
- If sponsorship lapses, the Academy maintains continuity through fees or alternate sponsors.